



Thomas R. Ray | Partner

Jacksonville

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Tom Ray focuses his practice on [construction](#) and lien law [litigation](#) in state and federal court; surety bond claims; construction defect claims; personal injury, and mediation of Circuit Court disputes. His labor relations and management law experience include defense of wage and hour violation claims, OSHA citations, EEOC discrimination and civil rights claims, wrongful termination, retaliatory termination for filing workers' compensation claims, ERISA claims, and violations of employment agreements.

CAPABILITIES

Corporate

Employment

Litigation

- Construction Litigation

EDUCATION

- Cleveland State University, J.D., *cum laude*, 1978
- John Carroll University, M.A., 1976
- John Carroll University, B.A., 1971

PROFESSIONAL ASSOCIATIONS

- Florida Bar Association
- Jacksonville Bar Association

HONORS & AWARDS

- *Jacksonville Bar Association*, Professionalism Award, 2023
- *The Best Lawyers in America*©
- AV Preeminent Rating®, Martindale-Hubbell

SPEAKING ENGAGEMENTS

- "Basic Contract Law Every Contractor Should Know," Co-presenter, April 26, 2021

ADMITTED TO PRACTICE

- Florida
- Supreme Court Certified Circuit Court Mediator
- U.S. Court of Appeals for the Eleventh Circuit

- U.S. District Court, Middle District of Florida