



Thomas R. Ray | Partner

Jacksonville
904.660.0020 x1527 | tray@lippes.com



CAPABILITIES

Corporate
Employment
Litigation
Construction Litigation

Tom Ray focuses his practice on construction and lien law litigation in state and federal court; surety bond claims; construction defect claims; personal injury, and mediation of Circuit Court disputes. His labor relations and management law experience include defense of wage and hour violation claims, OSHA citations, EEOC discrimination and civil rights claims, wrongful termination, retaliatory termination for filing workers' compensation claims, ERISA claims, and violations of employment agreements.

EDUCATION

- Cleveland State University, J.D., *cum laude*, 1978
- John Carroll University, M.A., 1976
- John Carroll University, B.A., 1971

PROFESSIONAL ASSOCIATIONS

- Florida Bar Association
- Jacksonville Bar Association

HONORS & AWARDS

- *The Best Lawyers in America*© (2021)
- AV Preeminent® rating from Martindale-Hubbell®

ADMITTED TO PRACTICE

- Florida
- Supreme Court Certified Circuit Court Mediator
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court, Middle District of Florida



ALBANY | 54 State Street, Suite 1001 • Albany, NY 12207 • 518.462.0110

BUFFALO | 50 Fountain Plaza, Suite 1700 • Buffalo, NY 14202 • 716.853.5100

CHICAGO | 332 S. Michigan Ave., 9th Floor • Chicago, IL 60604 • 872.254.5500

GREATER TORONTO AREA | 1100 Burloak Drive, Suite 300 • Burlington, ON L7L 6B2 • 905.319.8964

JACKSONVILLE | 10151 Deerwood Park Blvd., Bldg. 300, Suite 300 • Jacksonville, FL 32256 • 904.660.0020

NEW YORK CITY | 477 Madison Avenue, 6th Floor • New York City, NY 10022 • 646.673.8633

WASHINGTON, D.C. | 1900 K Street, NW, Suite 730 • Washington, DC 20006 • 202.888.7610