



## Michael J. Lufkin | Partner

Jacksonville  
904.660.0020 x1562 | mlufkin@lippes.com



### **CAPABILITIES**

Employment  
Litigation  
Employment Litigation  
Restrictive Covenants  
HR Training and Counseling  
Employment Agreements

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As a member of the Lippes Mathias Employment Practice Team, Michael represents employers in a variety of matters including agency investigations, state and federal single-plaintiff actions, as well as collective class actions and arbitrations involving harassment, discrimination, retaliation, constructive discharge, restrictive covenants, wage claims and breach of contract actions. Mr. Lufkin regularly advises employers on all aspects of employment relationships and practices, including hiring and screening processes, discharge and separation matters, wage and hour compliance, and issues relating to discrimination, family and medical and disability leave. In addition, Mr. Lufkin regularly assists employers with negotiating and preparing executive and general-level employment agreements and severance agreements, as well as restrictive covenant agreements.

### **EDUCATION**

- Michigan State University College of Law, J.D., 2006
- Rowan University, B.A., 2003

### **PROFESSIONAL ASSOCIATIONS**

- Jacksonville Bar Association
- Florida Bar
  - Labor and Employment Section
  - Trial Lawyers Section
- Society for Human Resource Management

## COMMUNITY INVOLVEMENT

- Southside United Methodist Church Preschool, Board of Directors

## HONORS & AWARDS

- Best Lawyers®, Ones to Watch, 2022, 2023
  - Labor and Employment Law – Management
  - Litigation – Labor and Employment

## ADMITTED TO PRACTICE

- Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Northern District of Florida
- U.S. District Court, Southern District of Florida



**ALBANY** | 54 State Street, Suite 1001 • Albany, NY 12207 • 518.462.0110

**BUFFALO** | 50 Fountain Plaza, Suite 1700 • Buffalo, NY 14202 • 716.853.5100

**CHICAGO** | 125 S Clark St., 17th Floor • Chicago, IL 60603 • 872.254.5500

**GREATER TORONTO AREA** | 1100 Burloak Drive, Suite 300 • Burlington, ON L7L 6B2 • 905.319.8964

**JACKSONVILLE** | 10151 Deerwood Park Blvd., Bldg. 300, Suite 300 • Jacksonville, FL 32256 • 904.660.0020

**LONG ISLAND** | 1979 Marcus Ave, Suite 210 • Lake Success, NY 11042 • 516.820.1500

**NEW YORK CITY** | 260 Madison Avenue, 17th Floor • New York City, NY 10016 • 332.345.4500

**ROCHESTER** | 400 Linden Oaks Dr., Suite 150 • Rochester, NY 14625 • 585.770.7590

**SAN ANTONIO** | 4499 Pond Hill Road, • San Antonio, TX 78231 • 210.436.6222