



Anoush Koroghlian-Scott | Partner

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CAPABILITIES

Health Care

Anoush Koroghlian-Scott is a partner in the firm's Health Law Practice Group and brings nearly 30 years of experience having practiced health law in private practice and in-house at various hospitals in the Capital Region. As a member of the senior leadership team at a large community hospital and prior roles as Risk Management Director and Compliance Officer in other regional facilities, Ms. Koroghlian-Scott has a unique understanding of health care operations and the daily challenges to delivering high quality health care services in a cost-effective manner. Her clients include hospitals, physician practice groups, mental health providers, billing companies and individual practitioners. She serves as a strategic business partner on a wide range of transactional and operational matters and offers her clients practical, innovative solutions that align with strategic goals and initiatives.

She assists clients establish and implement corporate compliance programs and develop policies that balance corporate interests with those of employees to avoid claims. She also represents clients in OIG and other governmental audits and prepares plans of correction and compliance training.

Ms. Koroghlian-Scott also prepares governing documents, trains executives and governing boards on oversight and fiduciary duties, and other matters consistent with tax exempt status and not-for-profit corporation laws. She has established captive arrangements, prepared contracts and other documents necessary for medical/clinical practice acquisitions and business management services while navigating corporate practice of medicine and excess benefit transaction prohibitions.

In addition, Ms. Koroghlian-Scott advises clients on all aspects of medical staff bylaws, prepares medical staff policies and has represented independent practitioners before their licensing agencies in professional misconduct matters.

Operationally, she provides advice and counsel pertaining to all aspects of patient care such as informed consent, privacy and confidentiality, end of life decision-making, involuntary admission, retention and treatment over objection, guardianship, advance directives and the ethical considerations pertaining to the same.

EDUCATION

- Widener University School of Law, J.D., 1990
- Columbia University, M.S., 1987
- Cornell University, B.S., 1986

PROFESSIONAL ASSOCIATIONS

- American Health Lawyers Association
- New York State Bar Association, Health Law Section
 - *Chair Elect (June 2020 – June 2021)*
 - *Vice Chair (June 2019 – June 2020)*
 - *Treasurer (June 2018 – June 2019)*
 - *In-House Counsel, Providers Committee Co-chair (2017 – 2020)*
 - *COVID-19 Taskforce (2020)*

COMMUNITY INVOLVEMENT

- Capital Roots, Troy, NY (Committee Member 2017 – Present; Board of Directors 2018 – Present)
 - *Board of Directors, Vice Chair*
 - *Community Engagement Committee Chair*
- Epilepsy Foundation of Northeastern New York, Albany, NY (Board Member)

PRESENTATIONS

- *“Documentation Basics for the Medical Staff”* Cobleskill Regional Hospital, September 18, 2019
- *“Documentation Back to Basics”* Cobleskill Regional Hospital, May 7, 2019
- *“Corporate Governance and Compliance”* Planned Parenthood Mohawk Hudson Board of Directors’ Retreat, May 18, 2019
- *“Fraud and Abuse Fundamentals”* Columbia Memorial Health, June 2018
- *“HIPAA & Other Confidentiality Requirements, Human Trafficking”* Columbia Memorial Health Staff Education, April 2018
- *“Health Care Consumers: Statutory & Regulatory Issues”* New York State Bar Association Fundamentals of Health Law, November 15, 2017
- *“Documentation Compliance; Mandatory Reporting; HIPAA & Confidentiality Requirements”* HPA/LiveWell Staff Orientation, December 2016
- *“HIPAA”* Columbia Memorial Health Staff Education, June 2, 2016
- *Risk Management* The Floating Hospital, May 17, 2016
- *“Negligent Credentialing”* Ellis Medicine Board of Directors, October 2015
- *“Mental Hygiene Law: Article 9 Involuntary Admission & Retention”* Ellis Medicine Medical Staff, June 4, 2015
- *“Interdisciplinary Collaborative Rounds – Update”* Ellis Medicine Board Quality Committee, February 25, 2014
- *“IPPS 2014 – The ‘Two-Midnight Rule’”* Ellis Medicine Medical Staff, February 13, 2014
- *“Affordable Care Act & Readiness for 2014 and Beyond – Public Benefit Exchange: Hospitals/Systems Impact Issues”* New York State Bar Association Health Law Section Fall Meeting, Co-Presenter, October 25, 2013



- *“Incidents, Reportable Events, Responding to Regulatory & Licensing Agencies”* Ellis Medicine Management Staff Education June 26, 2013
- *“Code Status & Communication”* Ellis Medicine Medical Staff, June 21, 2013
- *“Clearing Up the Confusion About Capacity and Competency”* Ellis Medicine Medical Grand Rounds, Co-Presenter, April 26, 2013
- *“Management of Do-Not-Resuscitate Orders in the Perioperative Period”* Ellis Medicine Medical Grand Rounds, April 17, 2013
- *“Risk Management Strategies for Physician Office Setting”* Ellis Medicine, May 2, 2011



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