

PARTNER | TEAM LEADER - LABOR & EMPLOYMENT —

Amy Habib Rittling

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Bio

Amy Habib Rittling, a Partner with Lippes Mathias Wexler Friedman, serves as Team Leader for the firm's Employment Practice Team. She concentrates her practice in employment and general business law and litigation. Her employment law experience includes counseling and advising employers on all aspects of employment relationships and employment practices and policies. She also assists employers with self-audits and workplace investigations. Ms. Habib Rittling also represents employers before administrative agencies including the U.S. Equal Employment Opportunity Commission, the New York State Division of Human Rights, the U.S. Department of Labor, the New York State Department of Labor and other various state and local employment agencies. She frequently defends clients in legal claims involving: discrimination, harassment, wrongful termination, state and federal wage and hour laws, and the Family and Medical Leave Act, and the Americans with Disabilities Act.

Ms. Habib Rittling's employment law experience also includes drafting and negotiating employment and severance agreements and litigating claims involving misappropriation of trade secrets and breach of restrictive covenants.

Prior to returning to Buffalo, Ms. Habib Rittling served as Special Assistant to Commissioner Leslie E. Silverman of the U.S. Equal Employment Opportunity Commission.

Amy finds her inspiration "strategizing on cases with an exceptional group of talented colleagues." She is actively involved in her community, and lives in Eggertsville with her husband, Mark, and four young children.

Articles & Publications



PRACTICE AREAS

Labor & Employment
Corporate & Compliance Investigations
Corporate & Securities
Litigation
Family Business

ADMITTED TO PRACTICE

- New York
- District of Columbia
- U.S. District Court, Southern District of New York
- U.S. District Court, Western District of New York

Author, "Amendments to wage theft act work both ways, Guest Column, Buffalo Law Journal, February 2015

EDUCATION

- University at Buffalo Law School, J.D.
- Boston College
- Buffalo Seminary
- Elmwood Franklin School

HONORS & AWARDS

- *Buffalo Business First*, "Power 125 Women," #74, 2018
- ATHENA Award Recipient, Buffalo Niagara Partnership, 2016
- *Business First* "40 Under Forty", Women of Influence: Community Supporter
- *Business First of Buffalo* and *Buffalo Law Journal*, Legal Elite of WNY (2014-2017)
- The Daily Record Excellence in Law, Top Women in the Law (2014)
- *Upstate New York Super Lawyers*® (2015 - 2019)
- *Chambers USA*, Recognized Practitioner, Litigation: General Commercial (Upstate New York)

COMMUNITY INVOLVEMENT

- Women and Children's Hospital of Buffalo Foundation, Board of Directors
- University at Buffalo Foundation, Board of Trustees
- John R. Oishei Children's Hospital Campaign Co-Chair
- Zoological Society of Buffalo, Board of Directors and Vice Chair
- Elmwood Franklin School, Board of Trustees
- Buffalo Philharmonic Orchestra, Board of Trustees
- Law Enforcement Foundation of WNY, Board of Directors
- The National Federation for Just Communities of Western New York (formerly NCCJ), Former Co-Chair Board of Directors
- Buffalo Seminary, Former Chair Board of Trustees
- Leadership Buffalo Graduate



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