

Vincent M. Miranda Presents “HR Issues for the Solo/Small Firm Practitioner” to the Erie County Bar Association



December 15, 2021 | **PRESS RELEASES**

BUFFALO, NY – Vincent M. Miranda, Partner and member of Lippes Mathias LLP’s Employment Practice Team, presented “HR Issues for the Solo/Small Firm Practitioner” with the Erie County Bar Association’s Solo and Small Firm Practice Committee as part of the Erie County Bar Association’s Continuing Legal Education (CLE) program.

During the presentation, Vinny provided an overview of employment-law compliance musts for small businesses in New York as well as a review of other evolving, hot-button employment law topics such as worker classification and wage and hour issues.

Vincent M. Miranda regularly represents employers before state and federal administrative agencies and in state and federal courts and advises employers regarding discipline, termination, disability and leave laws, and wage and hour compliance. He performs sexual harassment and other misconduct investigations and drafts, negotiates, and litigates employment, separation, and restrictive covenant agreements.

About Lippes Mathias LLP

Lippes Mathias is a full-service law firm with more than 135 attorneys serving clients regionally, nationally, and internationally. With offices in Buffalo, Albany, Rochester, and New York, N.Y.; Greater Toronto Area; Chicago, Ill.; Jacksonville, Fla.; and Washington, D.C., the firm represents publicly and privately-owned companies, private equity and venture capital firms, real estate developers, financial institutions, municipalities, governmental entities, and individuals.

Year after year, Lippes Mathias is proud to be recognized by *The Best Lawyers in America*[®], *U.S. News - Best Lawyers*[®], *Super Lawyers* and *Chambers USA*.

Related Team



Vincent M. Miranda
Partner



ALBANY | 54 State Street, Suite 1001 • Albany, NY 12207 • 518.462.0110

BUFFALO | 50 Fountain Plaza, Suite 1700 • Buffalo, NY 14202 • 716.853.5100

CHICAGO | 125 S Clark St., 17th Floor • Chicago, IL 60603 • 872.254.5500

GREATER TORONTO AREA (PRACTICE FOCUSED ON U.S. LAW) | 1100 Burloak Drive, Suite 300 • Burlington, ON L7L 6B2 • 905.319.8964

JACKSONVILLE | 10151 Deerwood Park Blvd. , Bldg. 300, Suite 300 • Jacksonville, FL 32256 • 904.660.0020

LONG ISLAND | 1979 Marcus Ave, Suite 210 • Lake Success, NY 11042 • 516-820-1500

NEW YORK CITY | 260 Madison Avenue, 17th Floor • New York City, NY 10016 • 332.345.4500

ROCHESTER | 400 Linden Oaks Dr., Suite 150 • Rochester, NY 14625 • 585.770.7590

SAN ANTONIO | 4499 Pond Hill Road, • San Antonio, TX 78231 • 210.436.6222

WASHINGTON, D.C. | 1900 K Street, NW, Suite 730 • Washington, DC 20006 • 202.888.7610