

Robert G. Riegel, Jr. and Michael J. Lufkin Present at the Florida Electric Cooperatives Association's Annual Seminar



November 17, 2022 | **PRESS RELEASES**

**JACKSONVILLE, Fla.** – On Thursday, November 17, Lippes Mathias partners Robert G. Riegel, Jr. and Michael J. Lufkin, both members of the firm's employment practice team, presented to human resources representatives and leadership from an assortment of Florida electric cooperatives as part of an annual seminar hosted by the Florida Electric Cooperatives Association (FECA).

Bob and Mike's four-hour presentation, titled "Hot Topics in Labor & Employment Law," provided analysis on a variety of trending subjects, including:

- Long COVID and the Americans with Disabilities Act (ADA)
- Recent Equal Employment Opportunity Commission (EEOC) initiatives
- Recent Department of Labor (DOL) announcement concerning wage and hour exemptions and a review of the criteria going into those exemptions
- DOL's recent proposed rule on independent contractors; and
- Recent National Labor Relations Board (NLRB) initiatives and labor law developments

Bob Riegel, a partner with Lippes Mathias' employment team and board certified in labor and employment law from The Florida Bar, has more than 40 years of experience representing management clients across the full spectrum of employment law, with a particular focus on litigation and crisis management. Bob handles all aspects of employment litigation, including jury trials, administrative trials and hearings, and arbitrations. He is known for litigating efficiently and effectively to achieve favorable results – early dismissal, settlement, summary judgment, or trial. He has

successfully litigated employment discrimination, retaliation, sexual and racial harassment cases, wrongful discharge claims, Fair Labor Standards Act actions, and breach of contract claims.

Mike Lufkin, a partner and member of the Lippes Mathias employment practice team, represents employers in a variety of matters including agency investigations, state and federal single-plaintiff actions, as well as collective class actions and arbitrations involving harassment, discrimination, retaliation, constructive discharge, restrictive covenants, wage claims and breach of contract actions. Mike regularly advises employers on all aspects of employment relationships and practices, including hiring and screening processes, discharge and separation matters, wage and hour compliance, and issues relating to discrimination, family and medical and disability leave. In addition, Mike regularly assists employers with negotiating and preparing executive and general-level employment agreements and severance agreements, as well as restrictive covenant agreements.

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## Related Team



**Michael J. Lufkin**  
Partner



**Robert G. Riegel, Jr.**  
Partner



**ALBANY** | 54 State Street, Suite 1001 • Albany, NY 12207 • 518.462.0110

**BUFFALO** | 50 Fountain Plaza, Suite 1700 • Buffalo, NY 14202 • 716.853.5100

**CHICAGO** | 125 S Clark St., 17th Floor • Chicago, IL 60603 • 872.254.5500

**GREATER TORONTO AREA (PRACTICE FOCUSED ON U.S. LAW)** | 1100 Burloak Drive, Suite 300 • Burlington, ON L7L 6B2 • 905.319.8964

**JACKSONVILLE** | 10151 Deerwood Park Blvd. , Bldg. 300, Suite 300 • Jacksonville, FL 32256 • 904.660.0020

**LONG ISLAND** | 1979 Marcus Ave, Suite 210 • Lake Success, NY 11042 • 516.820.1500

**NEW YORK CITY** | 260 Madison Avenue, 17th Floor • New York City, NY 10016 • 332.345.4500

**ROCHESTER** | 400 Linden Oaks Dr., Suite 150 • Rochester, NY 14625 • 585.770.7590

**SAN ANTONIO** | 4499 Pond Hill Road, • San Antonio, TX 78231 • 210.436.6222

**WASHINGTON, D.C.** | 1900 K Street, NW, Suite 730 • Washington, DC 20006 • 202.888.7610