

Buffalo Law Journal: HR Bootcamp Jan 30

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Employers know that one constant in managing employees when it comes to rules and regulations is change. Lippes Mathias Wexler Friedman will be hosting "Human Resources Boot Camp: Trends on the Employment Horizon" from 4 to 5:30 p.m., Jan. 30 at Giancarlo's Sicilian Steakhouse and Pizzeria in the Walker Center, 5110 Main St., Williamsville. The seminar is described as an opportunity for employers to learn about changes in labor law, the effect of health-care reform on business owners and trends in management development.

Speakers will include:

Amy Habib Rittling, partner in the firm's litigation, family business and employment practice group.

Scott Carroll, partner in the health care, technology and life sciences practice group.

Sharon Randaccio, president and CEO of Performance Management Partners.

Habib Rittling said the seminar is designed to help employers brush up on what is new in employment law and get answers to questions, thanks to an interactive format. "I think it is a great opportunity to share not only the information we have with our business clients and friends, but also to learn from members of the business community," she said. "So the two-way conversation will be an important part of this." The idea of running the so-called boot camp was the result of an influx of calls that she and Lippes Mathias partner Scott Carroll were getting last year from clients who had questions about the Affordable Care Act and other labor and employment issues. "Once we started collaborating to answer these individual questions, we thought certainly our client base could benefit from bringing businesses together around the table and having that dialogue," she said. The seminar was designed to cover topics that came directly from client queries, Habib Rittling said. It will cover areas in which employers have shown widespread concern. "In addition to the health-care questions we were receiving, there were some guidelines being handed down by the National Labor Relations Board relative to social media, to confidentiality and to employment-at-will issues," she said. "So we are going to work to answer those questions as well." She added that since "lawyer-talk can be a bit dry to non-lawyers," the firm decided to bring in employment expert Randaccio, as well. "She is a leader in the management and HR world, and we thought collaborating with her would offer some good business perspective and insight," she said. "She is going to address issues including building leaders and crafting an effective management style."

Free admission and complimentary cocktails and hors'doeuvres. RSVP to cwitt@lippes.com or call 716-853-5100.

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