



Family Business

“A leader’s lasting value is measured by successor.” [John C. Maxwell] We help our family-owned businesses, closely-held businesses and partnerships adapt to change, resolve conflicts and stimulate business growth through innovative strategies and people-focused solutions, structuring them for long-term (generational) success. From succession planning, teambuilding, leadership coaching, entrepreneurship, conflict resolution and philanthropy to family therapy, our focus on qualitative and quantitative metrics help our clients find practical and realistic strategies to address their business and personal challenges.

Succession Plans

We help leaders craft succession plans that address all aspects of succession, including buy-sell agreements, company and family governance documents, family charters and employment policies.

Financings

Our attorneys regularly assist clients with debt and equity financings—whether straightforward or a complex capital stack.

Mergers & Acquisitions

We have a deeply experienced bench of M&A attorneys who are adept at handling all aspects of any sale transaction—from strategic deals, cross-border transactions, divestitures and spin-offs, strategic investments, mergers and acquisitions, to licenses and joint ventures.

Trusts & Estates

Our Trusts & Estates team of creative planners and tax advisors will ensure your estate plan meets your goals. Our attorneys can help you with everything from drafting a straightforward power of attorney to meeting with you and your financial team to develop an aggressive and tailored tax planning strategy.

Tax

Our tax attorneys focus on federal income and estate tax matters, representing individuals, private companies

TEAM LEADERS



SCOTT E. FRIEDMAN

Partner | Team Co-Leader
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ANDREA H. VOSSLER

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and others with respect to transactional tax and tax planning, as well as trust and estate tax issues.

New York: Albany, Buffalo, Clarence, Long Island, New York City, Rochester, Saratoga Springs, Syracuse // Florida: Jacksonville, Tampa Bay, West Palm Beach
Illinois: Chicago // Ohio: Cleveland // Oklahoma: Oklahoma City // Ontario: Greater Toronto Area // Texas: San Antonio // Washington, D.C.

Attorney advertising: Prior results do not guarantee a similar outcome.