



## Employment

A company's success can rise and fall on the investment it has made in its personnel and culture. This investment often faces various external pressures from new laws and regulations, competitors, and/or the economy. No matter the challenge, Lippes Mathias' labor and employment attorneys have the expertise, experience, and perspective to guide management through the problems faced by all types of businesses and organizations, from start-ups to large public companies to not-for-profit organizations.

Lippes Mathias' approach to labor and employment law and counseling is two-fold: preventative maintenance and zealous advocacy. Whether utilizing their backgrounds in owning a business or working as a government regulator of workplace discrimination or as a law clerk for a judge, Lippes Mathias' labor and employment law attorneys are able to use their experience to provide the best strategy for an employer after evaluating the issues from all sides. Our attorneys first seek to mitigate any legal exposure to businesses by working side-by-side with employers in providing guidance and training on proper workplace policies and legal compliance. However, despite best efforts, litigation can and does arise. In these circumstances, our labor and employment attorneys draw upon their experience and expertise in this area to ardently advocate our clients' interests in the various forums in which employment and labor issues can arise.

Our client representation spans across the economic spectrum: manufacturing, hospitality industry, real estate developers and management companies, financial services, oil and gas industry, health care, telecommunications, and not-profit organizations.

### TEAM LEADER



**AMY HABIB RITTLING**  
 Partner | Chief Legal Officer |  
 Team Leader - Employment

### FOCUS AREAS

Audits and Litigation	Non-Compete and Non-Solicitation Litigation	Workplace Policies
Corporate & Compliance	Occupational Safety and Health Administration	
Investigations	Compliance	
<a href="#">Employee Benefits &amp; Executive</a>		

Compensation

Restrictive Covenants

Employment Agreements

Trade Secrets

Employment Litigation

Wage and Hour

HR Training and Counseling

Worker Classification