



Corporate Ethics & Compliance

Our Corporate Ethics & Compliance Team helps organizations build and sustain robust compliance programs. In today's environment, regulators, enforcement agencies, investors, and commercial business partners expect companies (both publicly traded and nonpublic) to maintain compliance programs, but companies must also execute and follow policies and procedures to be considered effective and withstand scrutiny. We have a successful track record of providing counsel in high-profile corporate ethics and compliance matters before the U.S. Department of Justice, the New York Attorney General's Office, local District Attorney's Offices, and the New York State Commission on Ethics and Lobbying in Government, which regulates lobbying and ethics laws in New York. Our experienced team offers proactive measures to assist companies in establishing best practices for effective and compliant policies and procedures before a regulator comes knocking. In addition, our team reviews and updates corporate compliance programs and related codes of conduct and/or corporate policies and procedures, provides legal and compliance risk assessments, develops compliance policies and procedures, and offers training to employees, to ensure workforces are apprised of pitfalls and fully understand what is expected of them.

Our team has deep experience representing companies and individuals in matters involving ethical issues, such as conflict of interests, gifts to public officials and/or agencies, nepotism, self-dealing, pay-to-play, and lobbying issues. Together, our Corporate Ethics & Compliance Team draws on their practical knowledge and varying backgrounds to provide clients with needed advice and company-wide education vital for the development and maintenance of companies' compliance programs.