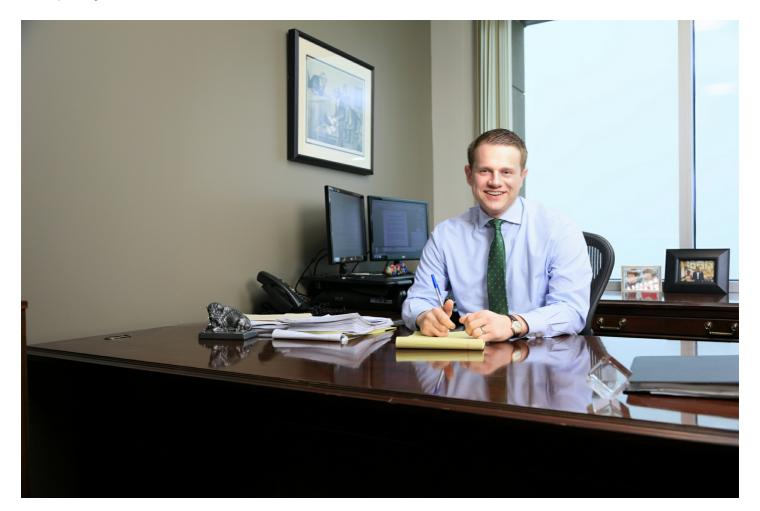


Partner Vincent M. Miranda Featured in Buffalo Business First Article "What Employers Need to Know Before Remote Employees Relocate"



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Partner, Vincent M. Miranda discusses what employers need to know about allowing employees remote work in other states and staying compliant. "If you have a worker relocate to a different state, you need to look at that state's laws on unemployment insurance, workers compensation and wages," Miranda said. "It's a lot of extra administrative effort if you want to make sure you're doing it right."